



Health and Safety Policy

Control #: 80-EHS-D-05
Revision: 5-05JULY16

The ABC Group of companies is committed to providing and maintaining a healthy and safe workplace for all employees, contractors and visitors. We will continuously strive towards an injury free work environment through rigorous accident/injury prevention processes. Our operations will be carried out in a way that ensures the health and safety of everyone is top priority. We will take all reasonable measures to prevent personal injury, occupational illness and damage/loss of company assets.

Management

The Management team is committed to the prevention of occupational illness and injury, in both the workplace and in the use of our products and services. The Management team is responsible to develop, implement and maintain a health and safety management system with procedures for implementing these policy objectives and ensure that safe and healthy work conditions are maintained and legislated requirements and industry standards are being followed.

Supervisors

Supervisors are accountable for the health and safety of the workers they supervise and that machinery and equipment are in safe operating condition. It is the responsibility of every supervisor to ensure that safe and healthy work conditions are maintained. The supervisor must ensure that all established company safe work practices, legislated requirements and industry standards are being met and followed.

Employees

It is the responsibility of every employee to work safely and to report all unsafe or unhealthy conditions to their supervisor immediately. Every employee must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

Visitors and Subcontractors

It is the responsibility of all visitors and subcontractors to abide by the ABC Group health and safety management system requirements.

Date: July 5, 2016

Mary Anne Bueschkens
Chief Executive Officer,
Board of Directors

Derrick Phelps
President, Chief Financial
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